



MA Community Update



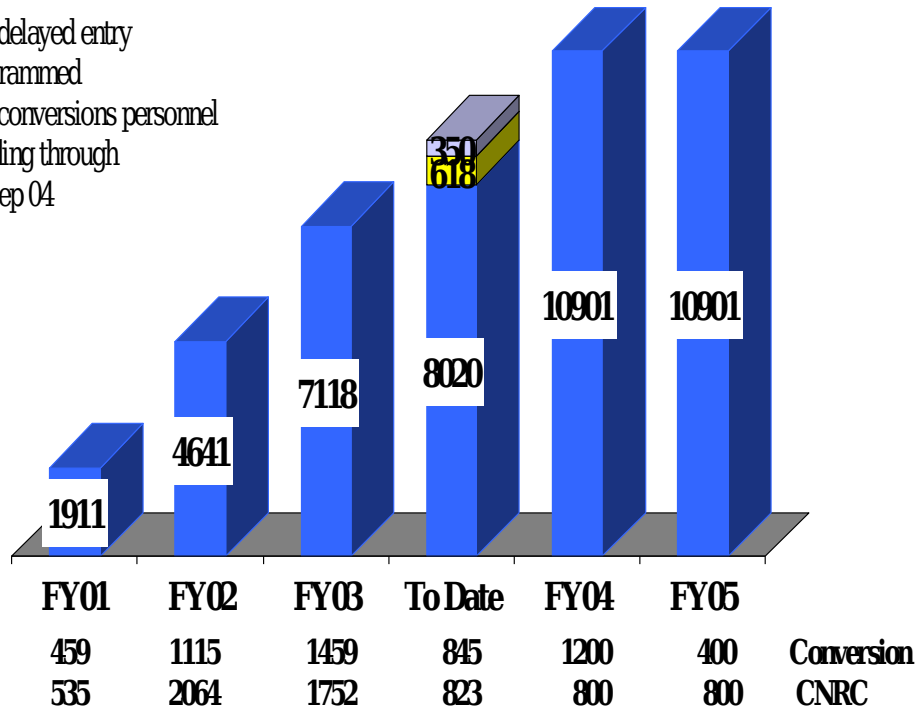


NSF Community Profile

Master at Arms (MA) Expansion Plan To Date

8988 Total

350 delayed entry
programmed
618 conversions personnel
pending through
30 Sep 04



March 2004
Force
Structure

9545 = 1822

Reserve MA = 47

MA = 8020

Total Mil = 9889

Plus -

Civilian = 4303

Contract = 1018

TOTAL = 15210



NSF Community Profile

Security Officers

105 On Duty (6490/7490)

- 170 Funded Billets
- 217 Requirements

- CURRENT
- MASN - 2520
- MA3 - 1514
- MA2 - 1812
- MA1 - 1582
- MAC - 405
- MACS - 133
- MACM - 54

- FUTURE
- MASN- 2616
- MA3 - 2398
- MA2 - 2726
- MA1 - 1962
- MAC - 872
- MACS - 218
- MACM - 109

- IDEAL

• E-3 =
24%

• E-4 =
22%

• E-5 =
25%

• E-6 =
18%

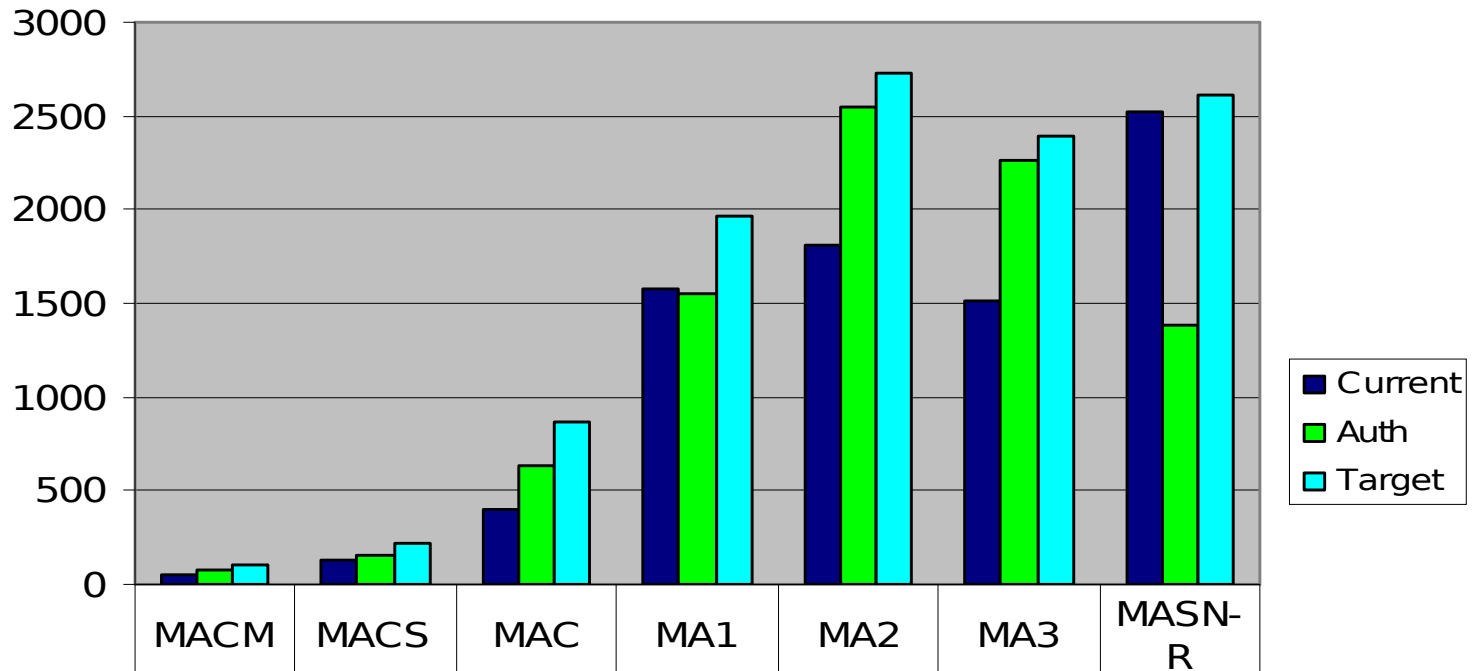
• E-7 =

NEC 9545 =
1822

DON
GS 0080 /
Contract =
5000



MA Requirements by Paygrade

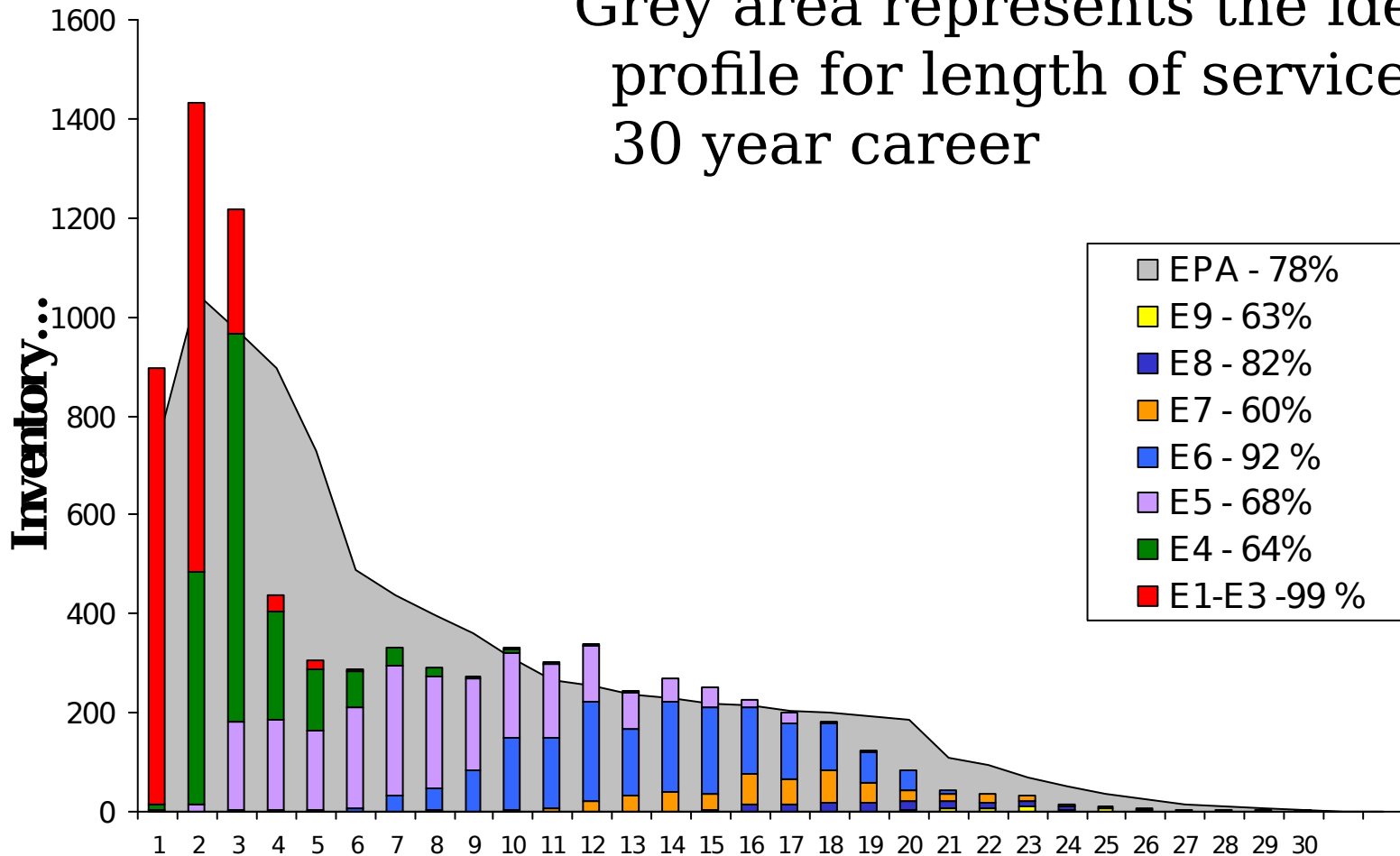


Current	54	133	405	1582	1812	1514	2520
Auth	79	158	632	1550	2551	2257	1388
Target	109	218	872	1962	2726	2398	2616



MA Length of Service

Grey area represents the ideal common profile for length of service across a 30 year career





Sea Shore Rotation

Current Sea Shore Rotation

<u>E1-3</u>	<u>E4</u>	<u>E5</u>	<u>E6</u>	<u>E7</u>	<u>E8</u>	<u>E9</u>
2 / 1	2 / 1	2 / 1	2 / 1	1 / 1	1 / 1	1 / 1

- OUTUS Tour (sea, sea duty, overseas) / INUS Tour (CONUS shore)
- MA BA and NMP = same when transition plan completed
- OCONUS & Sea VS CONUS are presently balanced
- Majority of NEC 9545 Billets are INCONUS
 - Shore duty for Sea duty intensive ratings state side
 - A small number are available for Colocation ISO dual service families (Total 90 available billets - 10



Conversion Issues

- 🛡️ Commands conducting PDB for PTS/conversion candidates ensure personnel service records are up-to-date and only the best candidates are forwarded for consideration.
- 🛡️ ***Ensure complete POC information is contained in letters of recommendation or force conversion requests.***
- 🛡️ No waivers for Moral Turpitude, i.e., repeated criminal offenses, drugs, etc.
- 🛡️ Letters of recommendation need to focus on security duties vice collateral duties if currently in security billet. If not in security billet – does the individual meet all eligibility requirements – you need to state what qualification criteria hasn't been met and substantiate a waiver.



First Term Losses

- Unplanned losses Oct 02 – Mar 04
 - 41 – Personality Disorder
 - 36 – Drug Abuse
 - 33 – Serious Offenses
 - 24 – Medical / Disability
 - 35 – Misconduct
 - 7 – Fraudulent / Erroneous Enlistment
 - 9 – Alcohol Abuse
 - 5 – Not recommended for reenlistment
 - 4 – Homosexual / Sexual Perversion
 - 3 – Hardship / Early Release

TOTAL
197



Other Losses Oct 02' - Mar '04

- **Losses Zone B -E**

77 - Fleet Reserve / Retirements / High Year Tenure

10 - Medical

3 - Drug Abuse

3 - Death on Active Duty

2 - Early Release

2 - Not Recommended for Reenlistment

1 - Alcohol Abuse

1 - Fraudulent / Erroneous Entry

3 - Personality Disorder

2 - Misconduct (20+ yrs)

4 - Parenthood

1 - PRT

1 - Serious Offense

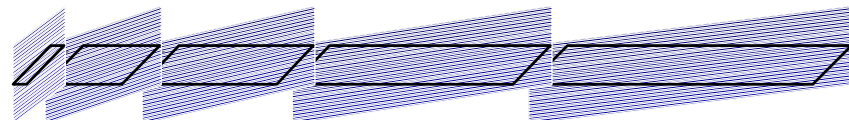
**TOTAL
147**



Forced Conversion Issues

- Reasons for Force Conversion
 - Domestic Violence
 - Drugs
 - Misuse Government Credit Card
 - Pattern of Misconduct
 - Alcohol
 - Theft of Government Property
 - Grand Theft
 - Rape
 - Fraternization
- Primarily MASN, MA3, MA2 - First Enlistment
- Returned to GENDET and BM
- Disapprovals - either put on 1-year probation or recommended administrative separation

Totals
19 - Approved
25 - Disapproved





Promotion Stats FY 03 -FY04

Rate	Eligible	Advanced	%
MACM	34	12	35.0%
MACS	162	75	46.3%
MAC	266	128	48.1%
MA1	431	215	49.8%
MA2	234	160	68.3%
MA3	508	508	100%



Take Aways

- If there's a question or issue – call us before you submit the package. We can discuss your issues and provide effective feedback.
- Rate is filling fast – only the best qualified Sailors with up to 17 years will be converted.
- Get involved with Career Counselor, Local Recruiter, PTS Conversion process.

